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Judi Neal (Ed.)

Handbook of Personal and Organizational Transformation

- **First book to pull together cutting edge theory and practice on small and large scale transformation**
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This handbook is based on the premise that there can be no organizational transformation without personal transformation. Anything else is just moving the chairs around on the deck of the Titanic, and we see that all too often in organizations today. Einstein said that we cannot solve problems from the same mindset that created the problems. In order to see positive change occur in the world, we must shift our consciousness to a high level of thinking and being, but we must also have systems or approaches that scale up, so that there is a collective shift in consciousness in groups, work teams, villages, governments, and corporations. This handbook aims to draw the best and most creative thinking about the field of transformation in one place, to present a comprehensive overview of leading edge transformation theories and approaches for both the academic and the practitioner. In fact, the lines between academic and practitioner are becoming more and more blurred these days. Many management faculty also consult to organizations, a practice that deeply enriches their teaching and research. And many successful full-time consultants conduct high quality research to support their approaches and change initiatives. This Handbook aims to be a creative dialogue in this space that integrates transformation theory and practice.

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